SUMMARY OF PROPOSED DENMARK TOWN CHARTER AMENDMENT

MAJOR CHANGES-

1. Upgrading the information on the Annual Town Meeting, public notification about town meetings and hearings, and election information (p.1).
2. Use “in accordance with or pursuant to state law” rather than cite Maine State Statute (throughout).
3. Board of Selectmen role clarified, and powers and duties section added (p. 2-3).
4. Selectmen appointments and employee discipline clarified. Selectmen shall confirm Town Manager appointments of department heads, and any disciplinary cases over a 10-day suspension (p. 4).
5. Elected Boards and Committee sections were updated (p. 5).
6. Clarify the role of Town Manager as Chief Executive. Listed specific appointments made by Town Manager that require Selectmen to confirm (department heads) and those that do not (regular FT and PT employees, p.6).
7. Town Manager discipline authority up to a 10-day suspension. Further disciplinary recommendations shall be brought to Selectmen. Town Manager roles and responsibilities clarified (p. 6-7).
8. Town Manager removal and suspension allows “otherwise established by contract” in addition to state law remedies “for cause” (p. 8).
9. Improvement of language and clarification in sections including Town Boards and Committees, Selectmen Appointments (p. 8-9) and required legal sections (p 10-11).